



President's Message



The KLTF (NDTA and CVTA) feel that we had a clear understanding of what the provision requiring consultation on the development of the calendar signified. If this is indeed a change in the district's practice, we feel that it violates the provision in the collective agreement. We will be bringing these concerns up at the next management meeting and depending on the response, seeking advice from the BCTF and filing a grievance.

~Carla Wilson

Last week when we had finished our meeting with management and were getting ready to leave, the Superintendent gave us the school calendar for the 2025/26 school year and asked us if we had any concerns. We had hardly had a chance to look at it and wondered if this was her version of consultation.

With previous superintendents we have always had a calendar committee comprised of all interest groups (KLTF, CUPE, DPAC, PVP, and the Trustees). The committee would get together and discuss dates such as when winter or spring break was going to happen and where pro-d days were placed. If there were significant concerns, changes were made.

We do have some concerns about the calendar, namely that it seems that the district is no longer including the provincial pro-d day as one of the scheduled pro-d days on a district pro-d day. This change will likely prevent many teachers from participating in conferences in their specialty areas. Further, we had hoped to try to align our winter and spring breaks with SD 20 so that members who have spouses or children who work or attend school there would have the same holidays.

TTOC Social/Q&A Event

We are inviting all TTOCs to a social/Q&A event on February 27th from 4-6 pm. Please be on the lookout for a separate email with confirmation of venue. Use the [LINK](#) or QR code below to RSVP.





BLACK HISTORY MONTH

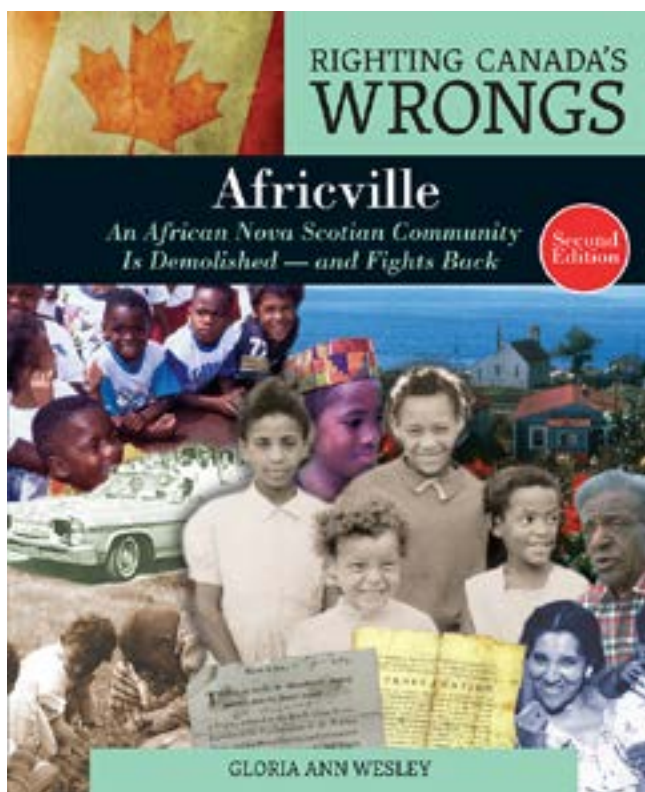
Significant events in Black history in Canada

The government of Canada's Black history campaign encourages all Canadians to learn about Black History. Here are some [highlights of significant events](#) in Black communities since well before this land was called Canada.

Righting Canada's Wrongs: Africville

In the 1960's after ignoring Black communities repeated petitions for basic services, the city of Halifax bulldozed Africville in the name of urban renewal.

[Righting Canada's Wrong: Africville](#) is an excellent resource geared towards grade 8-12 Social Studies. If you want to see what's inside before you buy/use the resource, you can click on the "look inside" red button.



Save the Date

The NDTA is throwing a party and you are invited!

When: Evening of March 3rd

Where: Nelson Squash Club

Come: Talk shop, talk politics, talk family.
Play ping pong, play squash, play dodgeball.
Drink kombucha, drink beer, drink water.
Sit, dance, smile, laugh, eat, have fun...

or whatever... it's all about getting together.

More details coming soon.





Dear valued educator,

We know how hard it is to be on your feet and we want to support you.

To support BC educators, we are offering you 1 pair of 15-20 mmHg (OTC) compression socks FREE OF CHARGE with the purchase of 2 pairs of medical grade (15-30 mmHG) socks at www.drsegals.ca Use code BCTU23 at check-out.

Wishing you comfortable, healthy legs all day long.



Failures to Fill

At our last executive meeting, we asked teachers to report anytime they had a failure to fill at their school. A failure to fill is anytime a teacher is absent and there is no TTOC in the school to cover the absence. The absence may be covered by non-enrolling teachers, your administrator, teachers on their prep-time, other TTOCs in the building, or, if the teacher absent is non-enrolling, there may not be any coverage at all.

Since January 27th, failure to fills have been reported 18 times at six different schools. This means that students have been denied learning support, library time, music classes and have possibly been impacted in other ways including safety. Some teachers have lost prep-time to which they were entitled.

Failure to fills used to be a rare occurrence when there was some kind of training or pro-d event. Recently, they are almost daily. The union has reached out to the BCTF on how best to address this issue.



CUPE Update

Despite Cupe and SD8 having completed two days of mediation, they still have not come to a settlement. It is our understanding that the parties have requested two more days of mediation in an attempt to reach an agreement before moving forward with some type of job action. The new mediation dates have not yet been set.

Should CUPE decide to strike, we will reach out with a plan of support which would enable our members to claim strike pay from the BCTF. At this point, strike pay is \$100 per day and available to all members who participate, including TTOCs.

Key Dates

Date Time	Event
Feb 27	TTOC Social/QA Event
March 3	NDTA Social for all teachers!
March 6	EC Meeting
March 14	Board Meeting
BCTF AGM	March 18-21
March 31	Last day to request personal leaves for 2023/24 school year

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www.ndta.ca - Also, like our Facebook page or follow us on Twitter