



NELSON DISTRICT TEACHERS' ASSOCIATION

102-518 Lake St. Nelson, BC V1L 6A5
PH: 250-354-9693 www.ndta.ca

NDTA Pro-D Committee **Monday October 30, 2023** **Minutes**

In attendance:

Carla Wilson – NDTA President
Tamara Martin – NDTA Pro-D Chair
Sarah Goggins (for Shelley Sandquist) - Redfish
Kathleen Edwards - MSS
Erin Koorbatoff - BK
Casey Berk - SES
Mel Mobbs - LVR
Janet Mushumanski - Hume
Emily Hedges - Wildflower
Wanda Machado - Trafalgar
Wendy Maslechko - Rosemont
Sarah VanDishoeck (for Lindsay Verigen) - Blewett
Amy Stewart - South Nelson
Maya Tekavcic – Salmo Secondary
Liv Hilde - TTOC

Regrets:

WE Graham -
Winlaw – Marina Englis

Agenda:

1. Territorial Acknowledgement
2. Call to order (12:34)
3. Acceptance of the Agenda
4. New Business:
 - a. NDTA Pre-Approvals – new procedure
 - i. Professional Development vs. In-service/Classroom resources clarification
 - ii. Tamara & Carla meet monthly to approve PD requests. This aligns with how most locals manage their pro-d funds. It allows us to discuss each request together in person & ensure applicants are eligible for the funds they are requesting (spreadsheet indicates who has accessed which funds/which year). Dates we meet are: Nov. 9th, Dec. 7th, Jan. 18th
 - iii. Approvals thus far – many requests for up to \$200 (PSA virtual conferences and professional resources), a couple requests for up to \$1000, & a few for up to \$2000.
 - b. NDTA Pro-D Policy Review (Carla)

*The NDTA is a local association of the British Columbia Teachers' Federation
#100 – 550 West 6th Avenue, Vancouver, B.C. V5Z 4P2*



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- i. Policy – review of NDTA Pro-D Policy
 1. Statement of intent, Pro-D funding, & the Pro-d committee – directly from Section F, Article 20 (as per our District Policy).
 - a. Went over sections of our collective agreement that pertains to pro-d.
 - b. Went over changes to the policy. Most of the changes are to add clarity to the policy.
 - c. Change in policy to allow up to \$200 to be used for any credit courses (they may or may not lead to an additional degree, certificate, or special certification).
 - i. There was conversation both for and against this change.
 - ii. Talk about how many university courses are very good professional development, for example, the Indigenous language course put on through Selkirk.
 - iii. Concern about not allowing professional development funding be used for the purpose increasing a person's pay, or becoming certified in specific areas that will allow them to consult outside their school district position.
 2. District Professional Development Committee – Carla (or Karen), Ben, Gail, Tamara, + 2 PD chairs Creston side.
 - a. Please send any pro-d requests to Tamara and/or Carla and they will bring up with the committee.
 3. Role of the Pro-D rep – important for the rep to keep the PLDPs that are submitted & that they are not mandatory for teachers every year. They may simply say that they will be engaging in the district pro-d.
 - ii. To be taken to the Executive Meeting for approval on November 7.
 - c. Pro-D Funding changes – next year due to minimum provincial standard for pro-d funds negotiated by the last bargaining team.
5. Mentorship Program (Carla) – pair up an experienced teacher with a teacher new to teaching/new assignment. Encourage people to consider joining in. Handbook (Caleb Morton) will be available on the NDTA website.
6. Open Questions:



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7. Next Pro-D Rep Meeting Date: TBD

8. Adjournment 2:29