

School District 08, Kootenay Lake

Teachers' Salary Grid

September 1, 2014

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 43,696	\$ 48,442	\$ 51,949	\$ 53,181
1	\$ 46,145	\$ 51,086	\$ 54,780	\$ 56,078
2	\$ 48,595	\$ 53,730	\$ 57,612	\$ 58,975
3	\$ 51,045	\$ 56,373	\$ 60,443	\$ 61,873
4	\$ 53,494	\$ 59,016	\$ 63,275	\$ 64,770
5	\$ 55,944	\$ 61,660	\$ 66,105	\$ 67,668
6	\$ 58,393	\$ 64,304	\$ 68,937	\$ 70,565
7	\$ 60,843	\$ 66,948	\$ 71,768	\$ 73,462
8	\$ 63,292	\$ 69,592	\$ 74,600	\$ 76,360
9	\$ 67,714	\$ 72,234	\$ 77,431	\$ 79,257
10	---	\$ 77,125	\$ 82,671	\$ 84,619

January 1, 2015

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,242	\$ 49,047	\$ 52,598	\$ 53,846
1	\$ 46,722	\$ 51,724	\$ 55,465	\$ 56,779
2	\$ 49,202	\$ 54,401	\$ 58,332	\$ 59,713
3	\$ 51,683	\$ 57,078	\$ 61,199	\$ 62,647
4	\$ 54,163	\$ 59,754	\$ 64,066	\$ 65,580
5	\$ 56,643	\$ 62,431	\$ 66,931	\$ 68,514
6	\$ 59,123	\$ 65,108	\$ 69,798	\$ 71,447
7	\$ 61,604	\$ 67,785	\$ 72,665	\$ 74,381
8	\$ 64,083	\$ 70,461	\$ 75,532	\$ 77,315
9	\$ 68,560	\$ 73,137	\$ 78,399	\$ 80,248
10	---	\$ 78,089	\$ 83,704	\$ 85,677

May 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,441	\$ 49,268	\$ 52,835	\$ 54,088
1	\$ 46,932	\$ 51,957	\$ 55,714	\$ 57,034
2	\$ 49,424	\$ 54,646	\$ 58,594	\$ 59,981
3	\$ 51,916	\$ 57,335	\$ 61,474	\$ 62,929
4	\$ 54,406	\$ 60,023	\$ 64,354	\$ 65,875
5	\$ 56,898	\$ 62,712	\$ 67,233	\$ 68,822
6	\$ 59,389	\$ 65,401	\$ 70,113	\$ 71,768
7	\$ 61,881	\$ 68,090	\$ 72,992	\$ 74,715
8	\$ 64,372	\$ 70,779	\$ 75,872	\$ 77,663
9	\$ 68,869	\$ 73,466	\$ 78,752	\$ 80,609
10	\$ -	\$ 78,441	\$ 84,081	\$ 86,062

July 1, 2016

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,885	\$ 49,761	\$ 53,363	\$ 54,629
1	\$ 47,401	\$ 52,477	\$ 56,272	\$ 57,604
2	\$ 49,918	\$ 55,192	\$ 59,180	\$ 60,581
3	\$ 52,435	\$ 57,908	\$ 62,089	\$ 63,558
4	\$ 54,950	\$ 60,623	\$ 64,997	\$ 66,533
5	\$ 57,467	\$ 63,339	\$ 67,905	\$ 69,510
6	\$ 59,983	\$ 66,055	\$ 70,814	\$ 72,486
7	\$ 62,500	\$ 68,770	\$ 73,722	\$ 75,463
8	\$ 65,015	\$ 71,486	\$ 76,631	\$ 78,439
9	\$ 69,557	\$ 74,201	\$ 79,539	\$ 81,415
10	\$ -	\$ 79,225	\$ 84,922	\$ 86,923

These salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA: +2.0%, effective September 1, 2014; +1.25%, effective January 1, 2015; and +0.45% ESD increase effective May 1, 2016; and +1.0%, effective July 1, 2016.

Additional general wage increases are scheduled for:

- July 1, 2017 (0.5%)
- May 1, 2018 (1.0%)
- July 1, 2018 (0.5%)
- May 1, 2019 (1.0%)

Teachers may also receive a percentage increase as a result of the Economic Stability Dividend (ESD), as of May 1 in 2016 (confirmed at 0.45%), 2017, 2018, and 2019. For details about the ESD, see LOU 15 in the Memorandum of Agreement. Subsequent salary grids will be posted after potential salary increases resulting from the ESD are known.

2/22/2016

jv:tfeu

Prepared by BCTF